

ABORIGINAL COMMUNITY CAPACITY BUILDING PROJECT
Additional Resources Sourced
3.3.10

**Metro West Aboriginal Services Capacity Building Project Report
(Bradfield Nyland Group):**

- Provides important information on the successes and gaps for small Aboriginal organisations on which to develop a plan
- Provides a recommended 3 stage strategic framework for implementation of a development plan for Aboriginal services in the region (pg. 8-9). Useful when developing an implementation plan for this project

Our Community:

- Offers numerous tools, templates and resources including the monthly Easy Grants Newsletter to its members. Discussions are still underway regarding how we could set up a group subscription so that small organisations can access their services for a minimal fee.
- Also offers training and seminars including governance, planning and fundraising. Our Community in partnership with Sector Connect are holding Fundraising for Not for Profit Organisations on 17.3.10 9am – 1pm at Wests League Club free of charge
- Our Community has also developed a simple planning model for Aboriginal organisations that starts with what the organisation is about and their future vision and then looks at how they could fund and sustain this. Framework:
Day 1: Overview to planning and making an organisation viable
Homework
Day 2: How to apply for grants / funding (if you attend both days then ongoing mentoring from Our Community will be included)
This model can be applied across organisations (last session involved over 60 Aboriginal organisations) with services being charged a small fee based on a sliding scale. Negotiations are still underway regarding costs for this training. FaHCSIA have been involved in funding some of the costs in the past

FaHCSIA Contact:

- Catherine Mellors and/or Sally Gibson from ICC have agreed to become part of the steering group for this meeting
- This contact we hope can bring information and opportunities available to support this project through DEEWR or FaHCSIA

Fair Trading NSW:

- Aboriginal Liaison contact Caine Carroll:
Ph: 9895 0617 / 0401 147 571
E: caine.carroll@services.nsw.gov.au
- Caine is willing to come as a guest speaker to discuss what Fair Trading can bring to this project.
- Able to develop a free Fair Go Contract which commits Fair Trading to provide relevant information sessions of our choice and updates on changes as they occur
- Resources, publications and training available and include Associations Incorporations Act 2009 and changes to this Act, new laws for Incorporations & Cooperatives and starting up an Association, Incorporation or Cooperative

Indigenous Business Australia:

- Not relevant to this project – only focus is starting your own business and business loans.

Office of the Registrar of Indigenous Incorporations (ORIC):

- Willing to run free 3 day Introduction to Governance to those registered with ORIC or those that are considering registering. This introduction will lead to Cert IV and Diploma in Governance
- Information available at meeting regarding the benefits of being under ORIC vs. mainstream to be considered when developing plan
- Willing to bring training to region if we have sufficient numbers
- Able to put a request in for the above or other specific areas of governance required

Mission Australia Management Training:

- Information still pending

Chris Kirkbright - Kirkbright Enterprises Pty Ltd:

- Website information available at meeting – a very accomplished Aboriginal man in business that could be a valuable inspiration to the community as a trainer.
- Contact: Ph: 02 66588815 / 0409 116353 / www.kirkbright.com.au
- Chris is willing to provide training in Cert IV in Governance and is very flexible to provide training across all business / governance needs. Chris is a qualified trainer and works in partnership with a respected RTO to enable the training to be certified. Chris is willing to negotiate costs to suit needs and will provide training in a block if necessary. Chris is able to develop a package that suits our need
- Chris' achievements include:
 - At least 6 years in governance training
 - Law degree
 - Developing Aboriginal organisations to be self managed with strong governance structures
 - Ability to develop niches for Aboriginal communities in the economic climate
 - Involvement with NSW Land Council in writing and signing off on the Land Council Act and related rules

SW Institute of TAFE: David Roberts:

- Willing to fund training, learners support and tutorial support for any governance training through the Aboriginal Unit of TAFE
- Can run Cert IV in Governance (min of 15 people, 1 day pw over one year), Cert I & II in Business, Diploma in Business where other units can be added or package units of competencies to meet our need. These competencies will eventually lead to a full course completion.
- Willing to consider any areas related to governance / planning / leadership development and include Management Committees, strategic planning, business planning to mention a few

Toastmasters: Debbie McCall (Campbelltown City Council / Aboriginal Events Working Group):

- Based on a model in Blacktown Council this course aims to develop the Aboriginal community in public speaking, confidence to speak on issues in a public forum and leadership within the community
- Blacktown Council will be providing a demonstration of the benefits of doing this course at Campbelltown Civic Centre on 15.3.10. The community will then be encouraged to sign up at this event. An excellent opportunity to develop new leaders and will link to other leadership programs e.g. Benevolent Society's Women's Leadership Program

Regional Development Australia (RDA):

- More of a coordinating body than one that can provide services / support

- Suggested connecting with the Law Society, Australian Society of Accountants and the National Institute of Accountants for potential pro bono work
- Other suggestions for support:
 - Indigenous Leadership Programs
 - School for Social Entrepreneurs one year leadership program
 - Contact Benny Callaghan – CEO of School of Social Entrepreneur
 - Expensive program but sponsorships are possible. Previous Aboriginal participants have been able to access the scholarship program through NSW Land Council – this could be considered for other leadership opportunities in governance also
 - Participant gets to work on a project of their choice (e.g. sustainable community organisations) and is supported through mentoring, experts, training and peer support to develop their project. It is quite an intensive program. Each land council could put a participant and project forward for development
 - Main aim is to qualify as a social entrepreneur that enables participants to look outside the square and be innovative in problem solving and development

Jobs Australia:

- Able to provide seminars, workshops, templates, advice and resources to manage an organisation. Further information pending phone contact.
- Sector Connect is currently negotiating with Jobs Australia to run a seminar in the Macarthur region on the new Fair Work Act which includes changes to the SACS Award and other industrial relations changes

PIAC / NCOSS:

- Working on user friendly factsheets on the changes to the Associations Incorporations Act
- Working with Department of Industrial Relations to hold training sessions on the changes

MTC Work Solutions (Youth Connections):

- Willing to support youth leadership including numeracy, literacy and self esteem to Aboriginal children and young people at risk
- Will do an individual assessment of each young person, explore their barriers and if eligible case manage them to address their barriers with the aim to develop future leaders
- MTC is also able to run specific leadership training. A free taster session can be arranged

Credit Union Australia (CUA) First Nations:

- Willing to offer benefits to Aboriginal individuals, staff members or organisations. Benefits include nil establishment fees on loans, discounted loan rates, high rates on term deposits and financial planning
- Contact Deborah Popovic on 0417 523 528 or email deborah.popovic@cua.com.au

Sector Connect's Training Calendar – relevant training:

- Fundraising for Not for Profit Organisations – 17.3.10 – Our Community
- Promoting & Marketing Your Service or Agency – 25.3.10
- Tender Writing – 13.4.10
- Budgeting For Tenders – 21.4.10
- Supervision – For Team Leaders & Managers – 8.6.10

Specific training can also be requested for the second half of the year. Sector Connect tries to keep its costs down but is unfunded to run training and so is required to charge a small fee to cover costs.

Keep Them Safe – NGO Capacity Building Project & Capacity Building for Aboriginal Organisations:

- NGO Capacity Building under Keep Them Safe has a particular focus on Aboriginal organisations including those that may not work with child and family now but have the capacity to do so in the future
- Further information on how this could relate to this project is pending