HeadspaceProject Outline: Youth Employment & Life Skill Mentoring Project

Intro

The **headspace** consortium is seeking a consultant to co-design a sustainable youth program that assists young people at risk, with life skills that will initiate early pathways into employment such as a part-time job and build resilience and wellbeing as a result.

Background

Our experience from interactions and partnerships with previous youth employment programs have taught us that young people who have had mentors to take them to businesses to learn how to ask for a job or help with resumes, for example, have had long term benefits.

Under current Government schemes, young people still at school or studying in a tertiary institution, cannot access support when seeking employment. Unfortunately, not all young people have an adult in their lives to teach, mentor and model necessary life skills and behaviours needed to get part time work which can have a positive impact on their situation and wellbeing. Furthermore, Volunteering Macarthur has reported working with older adults who require support to volunteer, because they have never had a job. Typically, these volunteers have experienced anxiety and low self-esteem, which has worsened over time.

The consortium is aiming to develop an early intervention approach and to design a model of practice that not only utilises the existing partnerships that provide excellent services for young people, but also other stakeholders and resources within the Campbelltown community.

Aim

The program aims to develop a sustainable model that utilises existing resources, knowledge, and experience as well as identify new opportunities.

The model of practice will initiate ongoing collaborative partnerships to achieve outcomes for young people 14-25.

Tasks

To consult with identified stakeholders to determine:

* + skills young people who may have mental health issues, trauma, and other vulnerabilities, may need, to enable them to get a part-time job while they are at school
  + barriers they may have
  + essential life skills that may be missing, i.e., things that may not have been taught by a family member or at school
  + the role stakeholders can have
  + what unused resources do we have in our community right now that might work, i.e. mentoring, chamber of commerce, volunteering
  + what has and has not worked previously
  + success indicators

Outcome:

The result will be a co-designed evidence-based, model of practice which could be adopted by potential corporate sponsorship, corporate volunteer mentoring, and new funding streams which can be delivered as a 'community enterprise'.

Long term outcome:

Young people have the confidence and life skills to seek employment during and after study, and have improved resilience and wellbeing as a result

*Allocated hours*

This project is funded based on the estimate of 40-60 hours over a few months. The project must be completed between February 1st 2021 and 1st June 2021.

*Allocation of funds*

Please complete a budget (template provided). Funds will be set aside for expenses such as meeting costs and room hire.

Application Form: Youth Employment & Life Skill Mentoring Project

Please answer the following questions in relation to the information sheet provided.

1. Please tell us about your work experience and qualifications.
2. Please include attachment of your resume with details of 2 referees.
3. Why do you believe you are the right person to complete this project?
4. Give us an example of a previous project you have completed where project outcomes were achieved.
5. Please fill in an example basic project plan and provide your budget/fee. Please note, you can add additional rows and columns (if you wish to add more detail)

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| --- | --- | --- | --- |
| **Task**  ***\*Please include monthly updates to the consortium*** | **Estimated hours** | **Cost per hour/expenses** | |
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|  |  | GST (if applicable) |  |
| **TOTAL Hours** |  | **TOTAL** |  |

# Consultant wanted

Short term project to be completed by 1st June 2021

The **headspace** Campbelltown consortium is seeking a consultant to co-design a sustainable youth program that assists young people at risk, with life skills that will initiate early pathways into employment such as a part-time job and build resilience and wellbeing as a result.

Skills Required:

* Co-design planning and facilitation experience
* Excellent Communication and Written Skills
* Program Design Experience
* An ability to work with a range of stakeholders
* Experience in the social service sector
* An ability to complete work within short timeframe

To enquire and apply: Contact Tania McCurley at Sector Connect - On behalf of the headspace Consortium

Please email the application to Tania McCurley [director@sectorconnect.org.au](mailto:director@sectorconnect.org.au)

M: 0417755684

**Application process**

Please see application form